

## **PRIVACY POLICY**

Urata & Sons Concrete, LLC (“Urata Concrete LLC”) respects your privacy and recognizes the importance of your personal information. We are committed to protecting your information through our compliance with this Privacy Policy.

This Privacy Policy describes the types of information we may collect when you visit our website or receive services from Urata Concrete LLC (collectively, our “Services”) and our practices for using, maintaining, protecting, and disclosing that information.

### **CALIFORNIA RESIDENTS**

Urata Concrete LLC’s PRIVACY NOTICE FOR CALIFORNIA RESIDENTS supplements the information contained in this Privacy Policy and applies solely to customers, employees, visitors, users, and others who reside in the State of California.

### **INFORMATION COLLECTION, USE, AND SHARING**

The only personal information about you that we collect is information you voluntarily give us. This information may include:

- Information you provide when you to obtain our Services, such as your name, physical address, and email address, as well as your credit card or other billing information.
- Records and copies of your correspondence, including email address, if you contact us.
- Details of any other transactions you carry out through our Services.
- Information necessary to employ and pay you if you are an employee of Urata Concrete LLC or other information which may be required by law.

We will only use your personal information (i) for the purpose for which you provided it, such as to provide you with Services, (ii) to notify you about Urata Concrete LLC events or information if so requested, (iii) for the purpose of aggregated statistical analysis regarding how you and others use our Services, and (iv) in direct relationship to your employment if you are an employee of Urata Concrete LLC. For any other use, we will first obtain your explicit consent.

We will not sell or rent your personal information to anyone. We will not disclose your personal information to any third party outside of our organization, other than:

- To contractors, service providers, and other third parties we use to support our business and who are bound by contractual obligations to keep personal information confidential and use it only for the purposes for which we disclose it to them.
- To a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution or other sale or transfer of some or all of Urata Concrete LLC’s assets, whether as a going concern or as part of a bankruptcy, liquidation, or similar proceeding, in which personal information held by Urata Concrete LLC about our customers, employees, visitors, or users is among the assets transferred.
- To fulfill the purpose for which you provide it.

- To fulfill legal requirements associated with your employment or as necessary to help ensure that you are properly and timely paid if you are employed by Urata Concrete LLC
- With your consent.
- To comply with any court order, law, or legal process, including to respond to any government or regulatory request.
- To enforce or apply our Subscription Agreement and other agreements.
- For any other purpose disclosed by us when you provide the information.

As you use our Services, we may use automatic data collection technologies to collect certain information about your equipment, browsing actions, and usage patterns. The technologies we use for this automatic data collection include cookies. A cookie is a small file placed on the hard drive of your computer. You may refuse to accept browser cookies by activating the appropriate setting on your web browser.

## **YOUR ACCESS TO AND CONTROL OVER INFORMATION**

You may do the following at any time by contacting us at [Payroll@urataconcrete.com](mailto:Payroll@urataconcrete.com):

- Opt out of any future contacts from us.
- See what information we have about you, if any.
- Change, correct, or have us delete any information we have about you (unless otherwise not allowed by law) or make such requests of any service provider, third party, or contractor with whom we have shared such information.
- Limit the use and disclosure of any sensitive personal information to the extent allowed by law (including government issued identification information, information relating to financial accounts in combination with access information, geolocation information, race, ethnic, religious beliefs, philosophical beliefs, union membership, contents of mail/email/texts unless Urata Concrete LLC is an intended recipient, and genetic data).
- Express any concern you have about our use of your information.

You will not be discriminated against for exercising any of the above rights with regards to your information, and we will not, unless otherwise permitted under the CCPA, deny you use of our services or provide you a different level or quality of Services because you exercised such rights.

## **SECURITY**

We have implemented reasonable measures designed to secure your personal information from accidental loss and from unauthorized access, use, alteration, and disclosure. Unfortunately, the transmission of information via the internet is not completely secure. Although we do our best to protect your personal information, we cannot guarantee the security of your personal information transmitted through our website, email, or other means as related to our Services. Any transmission of personal information is at your own risk. We are not responsible for circumvention of any privacy settings or security measures taken by Urata Concrete LLC.

## **UPDATES**

We post any changes we make to our Privacy Policy on this page. The date the Privacy Policy was last updated is identified at the bottom of this page. You are responsible for periodically visiting the Urata Concrete LLC website and this Privacy Policy to check for any changes.

## **QUESTIONS AND COMMENTS**

To ask questions about or comment on this Privacy Policy and our privacy practices, you may contact us at [Payroll@urataconcrete.com](mailto:Payroll@urataconcrete.com).

Updated: 12/29/2023